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Student Voice Community Organisers

Job Pack

Thank you for your interest in this role at the University of Gloucestershire Students' Union.

APPLYING FOR THIS ROLE

Applications are made by completing our online application form. We encourage you to save a local copy of your application for future reference. Please note – your responses will not be saved if you exit the application form before submission. We recommend you write your supporting statement elsewhere and copy this to the form at that stage.

In the supporting statement we advise that you look through the person specification in this document and draw attention to how you meet the requirements of the role.

We are seeking a candidate who can instantly contribute to the success of UOGSU and the key aspects of experience, skills, and values we are looking for are listed in the person specification. We're mindful that it is unlikely that a candidate would possess all the desired criteria and we would encourage applications from people who meet most but not all points on the list. Training and support will be available to aid development to meet the full person specification once appointed.

Returning your application

Candidates are able to arrange an informal conversation with Lou Fensome, Chief Operating Officer in advance of submitting an application. To arrange an informal conversation please contact Lou via email:

lfensome3@glos.ac.uk

You can submit your application via our online form or by scanning the QR code. Please note, we will not accept applications which arrive via an alternative route.



IMPORTANT DATES

Closing Date: Monday 25th August

Interview Date: Wednesday 3rd September (online)

Start Date: Monday 15th September

Job Details

Job Title: Student Voice Community Organisers

Location: Campus based, across all of the main University of Gloucestershire campuses

Department: Advocacy & Campaigns

Reports to: Advocacy & Campaigns Manager

Reports: N/A

Salary: £12.21 per hour

Contract Type: Part Time, fixed term, one academic year

Hours: 10 hours per week, usually between 9am and 5pm, Monday to Friday. Some flexible hours required to meet demands of the Students' Union. Hours are flexible around your studies.

Benefits: Flexibility around your program of study, Opportunity to create real change throughout the University, Eligibility for enrolment in a workplace pension scheme is available (subject to meeting requirements).



RESTATING OUR VALUES

UoGSU is a value-driven organisation. The work we do has the power to impact the real, lived experiences of our members — and how we do it is incredibly important. To all our members and stakeholders, we promise to be:

Inclusive:

We advocate for equity. Everyone is welcome at UoG, and we've got your back — regardless of your background or identity.



Democratic:

We empower our members to be decision makers. We're student-led, with student needs at our very centre, shaping the work we do.



Courageous:

We recognise that change is often a good thing. We're willing to make brave decisions and work with our members to do things differently — and we're always honest about our limitations.



Sustainable:

We prioritise decisions that contribute positively to environmental, social and economic sustainability, for the benefit of our members, our stakeholders and the wider community. We acknowledge the interconnectedness between decisions we make and our impact on the world around us.

Strategic plan 2024-27: our three areas of focus

Our strategic activity from 2024 to 2027 is grouped into 3 areas of focus:

- 1. The core role of the SU**
- 2. Developing student communities**
- 3. Being a critical partner**

You can read our full strategy document online [here](#) and please do contact us to discuss any details about this role.

JOB INFORMATION

Main purpose of the job

To act as a campus-based connector between students, Course Reps, and the SU. Working as part of a team within the wider SU the role will ensure that the student voice is visible, supported, and impactful at every level of the SU. You will help foster strong communities, support Course Reps, and work with university staff to ensure student feedback isn't just heard but leads to real change.

Responsible to Advocacy & Campaigns Manager.

Main duties and responsibilities

Representation & Advocacy

- Champion the student voice on your designated campus
- Support and guide Course Reps in understanding and fulfilling their role
- Attend academic and operational meetings with SU officers and staff to ensure student feedback is heard and acted on

Community Building

- Build relationships with students and Course Reps on campus to understand their experiences and represent them authentically
- Lead and promote engagement campaigns, information collection and events
- Work in collaboration with elected SU Officers and staff to embed student feedback in SU and university policy

Communication & Impact

- Use feedback platforms (e.g. Voice It, Cange It) to gather and present data on student issues in relevant forums
- Feed into regular reports that highlight the impact of student voice work on each campus
- Help students feel at home by creating welcoming, visible spaces where student voice matters

Benefits

- Flexible hours which fit around your studies
- Opportunity to create real change throughout the University
- Be part of a team making change across UoG
- Receive regular training and 1-to-1 support from UoGSU
- Access networking, development, and recognition opportunities
- Eligibility for enrolment in a workplace pension scheme is available (subject to meeting requirements)

PERSON SPECIFICATION

This section describes the qualities we'd like to see in the post holder- but where we can offer training for someone that excels in some of the areas, or where you can offer other qualities you think would be useful for the role, you should indicate this on your application form.

Criteria

Essential or Desirable

A current University of Gloucestershire student continuing into the next academic year (or joining for 2025/26)

E

Experience, knowledge and skills

Essential or Desirable

Knowledge of the SU or Course Rep system

E

Excellent interpersonal and communication skills

E

Ability to work independently and manage time effectively

E

Demonstrate an interest in improving the student experience

E

Experience building relationships with diverse groups of people

D

Awareness of key student issues (e.g. cost of living, academic support)

D

Values and attitude

Essential or Desirable

Desire to work in a student led environment

E

Understanding and commitment to equal opportunities, liberation and diversity

E