



# Alumni Sports Guidance Document

On behalf of the Student's Union (SU) working in partnership with the University, we are aware plans are underway for alumni fixtures and social activities to take place during graduation week (20th November – 26th November). Below we have created some guidance for your sports club to follow when hosting such events, to ensure everyone in attendance has a safe and enjoyable experience.

## Sporting activities:

While many sports clubs want to enjoy alumni associated sporting activities, unfortunately, the University has decommissioned the Folley and with the recent news of The Aspire Trust going into liquidation, we are unable to support and facilitate any sporting activity.

## Social activities:

One of our top priorities is to ensure events are safe, inclusive, and welcoming to all of those who attend. Therefore, we feel it is important we remind you what the implications are if we experience/are informed of any negative behaviour. If any of our student community is bullied, harassed, victimised, abused or assaulted by a fellow student or former member of the university because of actions linked in any way to you or your club during alumni activities then you and your club will be subject to a full investigation by the SU and University and will be suspended. Our SU values are inclusive, democratic, sustainable, courageous, student-focused, honest, supportive, and fun. Should you have any concerns, or witness/experience any behaviour which goes against the Code of Conduct and our values. In that case, you can come to any of the SU or UniSport team in confidence and we will ensure it is dealt with appropriately.

You can read our values in full here: <https://www.uogsu.com/about/>

Code of Conduct: [www.uogsu.com/support/reporting-tools/](http://www.uogsu.com/support/reporting-tools/)

We appreciate it can be hard sometimes to say no, especially to former students, so we've put together some tips below to help in those difficult situations:

- If you see someone forcing/pressuring someone else to do something they don't want to do. Call it out.
- If you see people behaving inappropriately, call it out.
- They may think things should be done how they were, 'back in my day' but that doesn't mean they must be.
- You and your members **NEVER** have to do anything you don't want to do.
- You do not have to hold these associated sporting or social activities as a club if you do not want to.

# #NEVEROK

## What can we do to stand up to them?

- Saying no isn't always as easy as it seems but it is a good starting point!
- If you are made to feel uncomfortable, report it to the bouncers/security. They can remove the person from the venue.
- Don't be afraid to call it out.
- They are no longer students at UoG or members of the Students' Union; therefore, they cannot be held responsible for their actions by us.
- They may feel they 'have nothing to lose' and may not care about the consequences of their actions in the same way you do.
- At the end of the day, this is **YOUR** club – don't let alumni students tarnish **YOUR** reputation.

## What if there are issues?

- This is **YOUR** club. You as a club are responsible for the actions of your current students **AND** former students.

## Get support?

Often, we know the easiest way to solve your worry or issue is by speaking to a member of the SU staff team, you can get in contact with us by email:

**[hjarrett@glos.ac.uk](mailto:hjarrett@glos.ac.uk)**

We've also worked with the University to create a simple, online reporting tool. You can access the tool: **[www.uogsu.com/support/reporting-tools/](http://www.uogsu.com/support/reporting-tools/)**

Sport at University of Gloucestershire is something that is very important to all of us, and we want to ensure all our members have the best possible experience now and in the future. This means ensuring we offer a safe, inclusive, and positive place to play, compete and socialise.

If you have any questions, please get in contact with any of us for a confidential discussion.

SU Activities Manager: *HJarrett*

Activities and Opportunities Officer: *Parcher*

Director of Sport and Physical Wellbeing: *M. Tansley*

